

CÔNG TY CỔ PHẦN
NƯỚC
THỦ DẦU MỘT
THU DAU MOT
WATER
JOINT STOCK COMPANY

Số/No: 13/CBTT/2026

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Phú Lợi, ngày 25 tháng 03 năm 2026
Phu Loi, March 25, 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi/To: - Ủy ban chứng khoán Nhà nước/*State Securities Commission*
- Sở Giao dịch Chứng khoán TP. HCM/*HCM Stock Exchange*

1. Tên tổ chức: CÔNG TY CỔ PHẦN NƯỚC THỦ DẦU MỘT

- Organization name: *THU DAU MOT WATER JOINT STOCK COMPANY*
- Mã chứng khoán: TDM
- Stock symbol: TDM
- Địa chỉ: Số 11B Ngô Văn Trị, Phường Phú Lợi, thành phố Hồ Chí Minh.
- Address: No. 11B Ngo Van Tri, Phu Loi Ward, Ho Chi Minh City.
- Điện thoại liên hệ/Contact number: 02743 842255

2. Nội dung thông tin công bố/Information to be disclosed:

Thông báo về ngày đăng ký cuối cùng để thực hiện quyền chi trả cổ tức 2025 được thông qua tại Mục II Điều 1 Nghị quyết số 02/NQ-ĐHĐCĐ ngày 24/03/2026.

Announcement of the final registration date to exercise the right to receive 2025 dividend payments, as approved in Section II, Article 1 of Resolution No. 02/NQ-ĐHĐCĐ dated March 24, 2026.

(Nội dung chi tiết theo văn bản đính kèm/ *The detailed contents are provided in the attached document*).

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 25/03/2026 tại đường dẫn/This information is disclosed on the company's website on March 25, 2026 at the link: [http://www. TDMWATER.VN](http://www.TDMWATER.VN).

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố./



We hereby declare that all information provided in this announcement is true and accurate. We shall be legally responsible for the accuracy of our information disclosure./.

**Tài liệu đính
kèm/Attachments:**

Tài liệu liên quan đến nội
dung thông tin công
bố/Documents related to
the content of the
disclosed information.

ĐẠI DIỆN TỔ CHỨC
NGƯỜI ỦY QUYỀN CÔNG BỐ THÔNG TIN
ORGANIZATIONAL REPRESENTATIVE
AUTHORIZED PERSON TO DISCLOSE INFORMATION



TỔNG GIÁM ĐỐC/GENERAL DIRECTOR
Trần Thế Hưng/Tran The Hung



No.: 43/CPNTDM-NSQT

Phu Loi, March 25th 2026

NOTIFICATION

Regarding the final registration date to exercise the right to receive the 2025 dividend

**TO: - Vietnam Securities Depository and Clearing Corporation
- HCM Stock Exchange**

Organization name: Thu Dau Mot Water Joint Stock Company
Office Address: 11B Ngo Van Tri Street, Phu Loi Ward, HCMC
Tel: 0274 384 2255 / 384 2277 – Fax: 0274 384 1838

We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the final registration date for compiling the list of shareholders for the following securities:

Stock name: Shares of Thu Dau Mot Water Joint Stock Company

Stock symbol: TDM

Type of securities: Common shares

Transaction value: 10.000 vnd/share

Trading platform HOSE

Last day to register: **15/04/2026**

1. Reasons and purposes:

- Dividend payment for 2025 in cash.

2. Specific content:

- Implementation rate: 13%/share (Each share is worth 1,300 VND)
- Payment date: **29/05/2026**
- Location of implementation:

+ For securities held in custody: Shareholders collect dividends at the custodian members where their custodian accounts are opened.

+ For unlisted securities: Shareholders can collect dividends at the office of Thu Dau Mot Water Joint Stock Company located at: 11B Ngo Van Tri Street, Phu Loi Ward, Ho Chi Minh City (on weekdays) starting from May 29, 2026. When collecting cash dividends, shareholders are kindly requested to present their original Citizen Identity Card or Passport.



We request that VSDC prepare and send to our company a list of shareholders of Thu Dau Mot Water Joint Stock Company in electronic form, bearing VSDC's digital signature, via VSDC's Electronic Communication Portal (ECP).

We are committed to using the information about the owners listed for the intended purpose and in compliance with VSDC regulations. Our company will be fully liable under the law for any violations.

Recipient:

- As above;
- Save: Archives.

**THU DAU MOT WATER JSC
LEGAL REPRESENTATIVE
CHAIRMAN OF THE BOD**



Nguyen Van Tri





THU DAU MOT WATER JOINT STOCK COMPANY

No.11B Ngo Van Tri Str., Phu Loi Ward, Ho Chi Minh City, Vietnam
Tel: (+84) 274 3842255 - 3842277 Fax: (+84) 274 3841838 Email: contact@tdmwater.vn - Website: tdmwater.vn

No.: 01/BB-ĐHĐCĐ

MEETING MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
THU DAU MOT WATER JOINT STOCK COMPANY
March 24th, 2026

Company name:	Thu Dau Mot Water JSC
Address:	No.11B, Ngo Van Tri Str., Phu Loi Ward, Ho Chi Minh City, Vietnam.
Business Registration Certificate:	Registered for the first time under number 3702226772 on November 7 th , 2013 Issued by the Department of Planning and Investment of Binh Duong Province Amended for the 11 time on August 27 th , 2025 by the HCM Department of Finance
Location:	Conference Hall of Thu Dau Mot Water JSC
Program and content of the General Meeting:	According to the Agenda of the 2026 AGM, which has been approved by the GMS (as attached to these Minutes).

The 2025 AGM of Thu Dau Mot Water JSC was held with the following contents:

I. ATTENDANCE

Board of Directors (“BOD”): consists of the following members:

- Mr. Nguyen Van Tri : Chairman of the BOD;
- Mr. Doan Minh Thien : Member of the BOD;
- Mr. Nguyen Huu Nghia : Member of the BOD;
- Mr. Nguyen Thanh Phong : Member of the BOD;
- Mr. Dang Van Phap : Member of the BOD;

Board of Supervisory (“BOS”): consists of the following members:

- Mrs. Nguyen Thi Ngoc Thanh : Head of the BOS;
- Mrs. Nguyen Thi Dien : Member of the BOS;
- Mr. Trinh Dinh Tung : Member of the BOS;

Board of Executive (“BOE”): consists of the following members:

- Mr. Tran The Hung : General Director;
- Mr. Nguyen Minh Duc : Deputy General Director;
- Mr. Nguyen Van Tan : Deputy General Director.
- Mr. Nguyen Duy Khang : Chief Accountant.



Shareholders: including Shareholders and Authorized Representatives of Shareholders attending the meeting as per the list attached to these Minutes.

II. PROCEEDINGS OF THE GENERAL MEETING

A. OPENING PROCEDURES OF THE GENERAL MEETING OF SHAREHOLDERS

- The organizing committee registers the delegates attending the General Meeting.
- The organizing committee announces the reason for the meeting and introduces the attendees.
- Mrs. Duong Anh Thu – on behalf of the organizing committee, announces the shareholder attendance ratio as follows:

As of the opening time at 8:30 AM on March 24th, 2026, the total number of shareholders present is **92** shareholders, representing **105,477,202** shares, which accounts for **94,94%** of the total voting shares of the Company (111,100,000).

Based on the provisions of Clause 1, Article 18 of the Company's current Charter: with **94,94%** of the total voting shares present, the 2026 AGM of the Company is legally valid and permitted to proceed.

- The General Meeting voted with 100% of the voting shares present to approve the list of the Presiding Committee, Secretariat, Shareholder Eligibility Verification Committee, and Election Committee, as presented by Mrs. Duong Anh Thu, with the following content:

- **Presiding Committee**

1. Mr. Nguyen Van Tri : Chairman of the BOD, serving as the Chairman of the meeting;
2. Mr. Dang Van Phap : Member of the Board;
3. Mr. Tran The Hung : General Director.

- **Secretariat**

1. Mrs. Nguyen Phuoc Nguyen : Head;
2. Mrs. Le Ngoc Lan Thao : Member.

- **Shareholder Eligibility Verification Committee**

1. Mrs. Duong Anh Thu : Head;
2. Mrs. Nguyen Thi Y Nu : Member.

- **Election Committee**

1. Mr. Nguyen Duy Khang : Head;
2. Mrs. Tran Minh Thu : Deputy of head;
3. Mrs. Nguyen Thi Thu Trang : Member;
4. Mrs. Nguyen Thi Y Nu : Member;
5. Mr. Nguyen Van Tan : Member.

- The organizing committee invites the Presiding Committee to conduct the General Meeting and the Secretariat to record the proceedings of the General Meeting.

* Approval of the Working Regulations, Program, and Voting Rules of the General Meeting.

- 100% of the voting shares present at the General Meeting unanimously approved the Working Regulations, Program, and Voting Rules of the General Meeting as presented by Mr. Dang Van Phap, a member of the BOD.

B. CONTENTS SUBMITTED TO THE GENERAL MEETING OF SHAREHOLDERS FOR APPROVAL

1. Mr. Tran The Hung – General Director presents the report on business performance for 2025 and the business plan for 2026.

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2. Mr. Nguyen Van Tri – Chairman of the BOD presents the BOD' report on governance, performance in 2025, and future directions.
3. Mr. Nguyen Huu Nghia – Member of the BOD presents the evaluation report on the activities of the Independent Directors for 2025.
4. Mr. Nguyen Duy Khang – Chief Accountant presents the summarized audited financial statements for 2025.
5. Mrs. Nguyen Thi Ngoc Thanh – Head of the BOS presents the BOS's report for 2025.
6. Mr. Tran The Hung – General Director presents the profit distribution and dividend payment plan for 2025.
7. Mr. Tran The Hung – General Director approved the presentation of the plan for issuing shares to increase charter capital for existing shareholders in 2026 of TDM WaterJSC, document No. 17/TTr-HĐQT dated March 23, 2026, and added updated information on the contents of this presentation.
8. Mr. Nguyen Van Tri – Chairman of the BOD presents the following proposals:
 - Profit distribution and fund allocation plan for 2026.
 - Remuneration payment plan for the BOD, BOS, and Secretary of the Board for 2026.
9. Mr. Dang Van Phap – Member of BOD presents the following proposals:
 - Selection of the auditing firm for the 2026 financial statements.
 - Update and adjust some contents in the Charter of Thu Dau Mot Water JSC.

* *Introduction to the Election Committee*
10. Mrs. Tran Minh Thu – Deputy Head of the Election Committee - explains the election procedures. The Congress conducted the election and replacement of Independent Board Member for the 2025-2030 term.
 - Approving the Proposal Dismissal of Independent Board members; Election and replacement of Independent Board members for the 2025-2030 term.
 - Approving the Regulations on nomination, candidacy release for the election of additional and replacement of Independent BOD Member.
 - Approval of the list of candidates for Independent BOD Member for the 2025-2030 term.

* *Congress to elect*
11. Mr. Nguyen Duy Khang - Head of the Election Committee - Report, approve the results of the election of Independent BOD Member for the 2025 – 2030 term.

Details of the matters submitted to the GMS for approval are fully presented in the documents of the 2026 AGM, accessible via the link “<https://tdmwater.vn/tin-tuc-su-kien/cap-nhat-tai-lieu-dhdcd-thuong-nien-nam-2026-823>” on the Company's website.

C. DISCUSSION

Mr. Nguyen Van Tri – Chairman of the BOD and General Meeting presided over the discussion session. Shareholders raised their questions directly to the Organizing Committee. Regarding the reports presented at the General Meeting, shareholders were in agreement and had no further comments or suggestions.

Except for Shareholder NN 2.7 GLOBAL MACRO CAPITAL OPPORTUNITIES PORTFOLIO:

- Disagree: Proposal Dismissal of Independent Board members; Election and replacement of Independent Board members for the 2025-2030 term.

In addition, shareholders also raised concerns about water pricing, investment in companies in the same industry, and several issues related to the company's plans and direction, all of which were satisfactorily addressed by the presiding panel.

D. VOTING RESULTS ON THE APPROVED CONTENTS

Under the guidance of Mrs. Duong Anh Thu – Head of the Shareholder Eligibility Verification Committee, the GMS conducted voting to approve the matters outlined in the agenda. After vote counting, Mrs. Duong Anh Thu, on behalf of the Shareholder Eligibility Verification Committee, announced the vote counting results as follows:

Voting results:

- General principle: Each ordinary share corresponds to one voting ballot;
- Voting method: Direct voting at the General Meeting;
- Total voting ballots issued: 92 ballots representing 105.477.202 shares, equivalent to 105.477.202 votes, accounting for 94,94 % of the total votes of the attending shareholders.
- Total voting ballots collected: 92 ballots representing 105.477.202 shares, equivalent to 105.477.202 votes, accounting for 94,94 % of the total votes of the attending shareholders.
- Total valid voting ballots: 92 ballots representing 105.477.202 shares, equivalent to 105.477.202 votes, accounting for 94,94 % of the total votes of the attending shareholders.
- Total invalid voting ballots: 0 ballots representing 105.477.202 shares, equivalent to 105.477.202 votes, accounting for 94,94 % of the total votes of the attending shareholders.

Content 1: Approving the 2025 Business Performance Summary Report and the 2026 Business Plan.
Voting results:

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results
105,477,202	105,477,202			100%	Approved

Content 2: Approval of the Chairman of the Board of Directors' Report on the governance and performance of the Board of Directors in 2025 and future development orientation

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results
105,477,202	105,477,202			100%	Approved

Content 3: Approving the Evaluation Report on BOD's Performance in 2025 by Independent BOD Members.

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results
105,477,202	105,477,202			100%	Approved

Content 4: Approving the Audited Summary Financial Statements for 2025.

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results
105,477,202	105,477,202			100%	Approved

Content 5: Approving the BOS's 2025 Operation Report.

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results
105,477,202	105,477,202			100%	Approved

Content 6: Approving the Proposal of profit distribution plan, dividend distribution in 2025.

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results
105,477,202	105,477,202			100%	Approved

Content 7: Approval of The Proposal for the plan to issue shares to increase charter capital for existing shareholders in 2026 of Thu Dau Mot Water JSC.

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results
105,477,202	105,477,202			100%	Approved

Content 8: Approving the Proposal on the plan for distribution of after-tax profits and funds in 2026 as follows.

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results
105,477,202	105,477,202			100%	Approved

Content 9: Approving the Proposal on salary and remuneration payment plan of the BOD, BOS and Secretariat of the BOD in 2026 with the following amount.

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results
105,477,202	105,477,202			100%	Approved

Content 10: Approving the Proposal for selection of auditing units for the 2026 financial statements of Thu Dau Mot Water JSC.

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results
105,477,202	105,477,202			100%	Approved

Content 11: Approval of the Proposal for Updating and adjusting some contents in the Charter of Thu Dau Mot Water JSC.

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results
105,477,202	105,477,202			100%	Approved

Content 12: Through the dismissal; election and replacement of independent Board members for the term 2025-2030

12.1 Approving Proposal Dismissal of Independent Board members; Election and replacement of Independent Board members for the 2025-2030 term.

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results
105,477,202	105,475,402	1,800	0	100%	Approved

12.2 Approving the Regulations on nomination, candidacy release for the election of additional and replacement of Independent BOD Member.

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results
105,477,202	105,475,402	1,800	0	100%	Approved

12.3 Approval of the list of candidates for Independent BOD Member for the 2025-2030 term

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results
105,477,202	105,475,402	1,800	0	100%	Approved

*** Congress to elect**

12.4 Report, approve the results of the election of Independent BOD Member for the 2025 – 2030 term.

The results are as follows:

No.	Full name	Position in the BOD	Votes received	Percentage %
1	Nguyễn Hoàng Ân	Independent Member (Non-executive)	105,474,730	100%

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results
105,477,202	105,475,402	1,800	0	100%	Approved

III. APPROVING THE RESOLUTION AND CLOSING THE AGM

Mr. Nguyen Van Tri – Chairperson of the General Meeting – presented the draft Resolution of the AGM in 2026.

Shareholders attending the General Meeting voted to approve the Minutes and Resolution of the GMS with an approval rate of 100 % of the total votes at the General Meeting.

The 2026 Annual General Meeting of Shareholders of Thu Dau Mot Water Joint Stock Company concluded at 11 hours 35 minutes on the same day.

Minutes and Resolutions of the General Meeting are published on the Company's website: www.tdmwater.vn

**ON BEHALF OF THE
SECRETARY COMMITTEE**

Nguyễn Phước Nguyễn

**ON BEHALF OF THE GMS
GMS' CHAIRPERSON**



Nguyễn Văn Trí



THU DAU MOT WATER JOINT STOCK COMPANY

No. 11B Ngo Van Tri Street, Phu Loi Ward, Ho Chi Minh City, Vietnam
Tel:0274 3842255-3842277 Fax:0274 3841838 Email:contact@tdmwater.vn- Website:tdmwater.vn

No.: 02/NQ-ĐHĐCĐ

Phu Loi, March 24, 2026

RESOLUTION ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026 THU DAU MOT WATER JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam adopted on June 17, 2020 and effective on January 1, 2021;
- Pursuant to the Charter of Thu Dau Mot Water Joint Stock Company;
- Pursuant to the documents of the 2026 Annual General Meeting of Shareholders of Thu Dau Mot Water Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. 01/BB-ĐHĐCĐ dated March 24, 2026 of Thu Dau Mot Water Joint Stock Company.

RESOLUTIONS:

Article 1: Through the Board of Directors', Executive Board's, and Supervisory Board's activity reports on the 2025 operating results; the audited financial statements for 2025 and the plan for distributing after-tax profits for 2025 of Thu Dau Mot Water Joint Stock Company, with some basic indicators as follows:

I. Performance results in 2025

No.	Contents	Unit	Actual 2025	2025 Plan (revised)	Compared to the 2025 plan (%)
1	Total revenue	Billion vnd	655,902	533,865	123%
2	Profit after tax	Billion vnd	209,882	195,637	107%
3	Water consumption output	m ³	65,580,678	72,950,770	90%
4	Dividends	%	13%	13%	108%

II. Proposed distribution plan for after-tax profits in 2025

The distribution of net profit and allocation of funds in 2025 will be in accordance with the 2025 Annual General Meeting Resolution, with the following targets

No.	Contents	Amount (CND)
1	Net profit after corporate income tax on the 2025 financial statements	209,881,718,632



2	Net profit after corporate income tax for 2025 will be distributed	209,881,718,632
3	Retained earnings after corporate income tax from previous years	170,167,760,504
4	Total profit after corporate income tax is distributed (4)=(2)+(3)	380.049,479,136
5	Proposed Profit Distribution Plan for 2025:	196,900,429,658
	- Cash dividend distribution in 2025: + 13% of charter capital (Each share receives 1,300 VND) + Closing date: April 15 th 2026 + Payment date: From May 29 th 2026	144,430,000,000
	- Deduction of funds	52,470,429,658
	+ Development Investment Fund (17% P.a.t)	35,679,892,167
	+ Reward and welfare fund (5% P.a.t)	10,494,085,932
	+ Manager's Bonus Fund (3% P.a.t)	6,296,451,559
6	Retained after-tax profit carried over to the following year (6)=(4)-(5)	183,149,049,478

III. Report on the progress of capital utilization from the public offering as per certificate No. 426/GCN-UBCK dated December 11, 2023, cumulative to December 31, 2025 (audited):

- Total amount of money collected under the capital use plan : 300,000,000,000 VND
- The amount of money used accumulated on 31/12/2025 : 273,470,000,000 VND
- Unused amount as of 31/12/2025 : 26,530,000,000 VND

In order to optimize cash flow, while waiting for principal repayment according to the principal repayment schedule of Binh Duong Development Investment Fund, the Company is allowed to use the remaining money to invest in short-term financial business, by savings, short-term loans to ensure capital preservation, etc bringing more benefits to the Company, complying with the law and the Company's internal regulations, regulations, and decentralization.

The General Meeting of Shareholders authorizes the Board of Directors to be flexible in changing the plan to use the capital obtained from the above offering with a change value of less than 50% of the capital obtained on the principle of ensuring capital preservation, cash flow optimization, compliance with laws and internal regulations of the Company.

The General Meeting of Shareholders authorizes the Board of Directors to decide on the change of the plan to use the capital raised from the above offering with the remaining amount after the Company has fulfilled the obligation to pay principal to Binh Duong Development Investment Fund until the 2027 Annual General Meeting of Shareholders takes place.

IV. Report on the progress of capital utilization from the 2025 employee stock option program as of December 31, 2025 (audited):

- Total amount of money collected under the capital use plan : 27,500,000,000 VND
- The amount of money used accumulated on 31/12/2025 : 27,500,000,000 VND
- Unused amount as of 31/12/2025 : 0 VND

Article 2: Approve the content of the report on the evaluation of the Independent Board of Directors activities in 2025.

Article 3: Approval the operational plan for 2026 của TDMWater, the main contenta are as follow:

I. Plan for 2026

- Commercial water production $\geq 75,000,000\text{m}^3$
- Total revenue \geq VND 500 billion
- Profit after tax \geq VND 225 billion
- Total water supply capacity: 260,000 m³/day-night
- Ensure the maintainment, repair and procurement of equipment to secure business production and plans.

II. Approving the Plan on after-tax profits distribution and allocated funds in 2026

The plan for distributing net profit and allocating funds for 2026 has been finalized with the following key indicators:

* Expected after-tax profit for 2026: \geq VND 225 billion.

1. Expected dividend payout for 2026 in cash (100%): with a minimum dividend payout of 14% on contributed charter capital.

2. Appropriation of Funds:

- a. Reward and welfare fund : 5% P.a.t
 - *Reward Fund* : 4% P.a.t
 - *Welfare Fund* : 1% P.a.t
- b. Manager's Bonus Fund : 3% P.a.t
- c. Development Investment Fund : $\geq 17\%$ P.a.t

3. Any remaining undistributed profits are carried over to the following year.

III. The salary of employees fund, the salary of leaders fund and managers directly operating the Company in 2026

- 1. Employee's salary fund: 2% of Revenue
- 2. The salary fund of leaders and: 2% of Revenue
Direct executive management

IV. Plan for payment of salaries and remuneration to the Board of Directors, Supervisory Board, and Company Secretary in 2026.

In accordance with legal regulations, with the following specific number of members:

Remuneration

- + Non-executive Chairman of the BOD : 01 person
- + Non-executive Head of the BOS : 01 person

Remuneration

- + Non-executive Member of the BOD : 04 person
- + Non-executive Member of the BOS : 02 person
- + Company Secretary : 01 person

Article 4: Through the plan to issue shares to increase charter capital in 2026 of TDM as detailed in Proposal No. 17/TTr-HĐQT dated March 23, 2026.

Proposed solution: Increase charter capital by 10%, summary

Current charter capital	: 1,111,000,000,000 VND
Current charter capital	: 111,100,000 shares
Number of shares offered	: 11,110,000 shares
Total number of shares after issuance	: 122,210,000 shares
Offering price	: 43,500 VND/share
Principles of price determination	: Average of the last 30 trading sessions, form 21/01/2026 to 10/03/2026
Expected revenue	: 483,285,000,000 VND

No.	Content	Expected investment amount (VND)	Estimated usage time
1	Investing in BWE shares during the public offering to existing shareholders of Binh Duong Water and Environment Corporation	433,685,000,000	From 2026, after BWE is authorized to distribute shares to existing shareholders
2	Repayment of bank loans due	49,600,000,000	From 2026, when the company is allowed to use the capital raised from the offering
TOTAL		483,285,000,000	

Detailed content in Proposal No. 17/TTr-HĐQT dated 23/3/2026 attached.

Article 5: Through the dismissal and election of additional Independent of the BOD Member of Thu Dau Mot Water Joint Stock Company for the term 2025-2030, as follows:

Dismissal of Mr. Nguyen Huu Nghia from his position as an Independent BOD Member for the 2025-2030 term.

We hereby elect Mr. Nguyen Hoang An to the Board of Directors of Thu Dau Mot Water Joint Stock Company for the term 2025-2030. The term of the newly elected Board member is the remaining period of the 2025-2030 term.

Article 6: Through updating and adjusting some contents in the Charter of Thu Dau Mot Water Joint Stock Company.

Detailed amendments are made in Proposal No. 13/TTr-HĐQT dated 03/03/2026 and attached appendices.

Article 7: Through the authorization granted by the General Meeting of Shareholders to the Board of Directors of Thu Dau Mot Water Joint Stock Company, the Board selects one of the following three independent auditing firms to conduct the audit of the 2026 financial statements, the capital utilization progress report, the audit of equity capital after issuance, and other audit reports (if any) of Thu Dau Mot Water Joint Stock Company, including: PwC Vietnam Co., Ltd.; or AASC Auditing Firm Co., Ltd.; or A&C Auditing and Consulting Co., Ltd.

Article 8: Implementation Terms

1. The 2026 Annual General Meeting of Shareholders assigns the Board of Directors and the Supervisory Board the responsibility to organize, direct, manage, and monitor the Executive Board's implementation in accordance with the contents of this Resolution, ensuring compliance with legal regulations and the Charter of TDMWATER.
2. This Resolution was fully adopted by the General Meeting of Shareholders of Thu Dau Mot Water Joint Stock Company at the 2026 Annual General Meeting and takes effect from March 24, 2026.

Recipient:

- Shareholders,
- SSC;
- HCMC Stock Exchange;
- BOD of the Company;
- Board of GD of the Company;
- Supervisory Board;
- Save: adm. BOM.

**On behalf of GM OF SHAREHOLDERS
CHAIRMAN - CHAIRMAN OF THE BOD**



Nguyen Van Tri

